



## **MISSION STATEMENT OF THE SWISS MUSICIANS' UNION**

### **Who are we?**

We are the trade union for professional musicians in Switzerland. We are actively involved in cultural policy, are socially open-minded, act responsibly in terms of the economy as a whole and are independent of political parties.

SMV-USDAM has existed since 1914 thanks to the co-operation, solidarity and contributions of its members and is a founding member of FIM (1948) and SIG (1953).

### **What do we want?**

SMV-USDAM unites professional musicians in Switzerland. We protect the intellectual and material interests of our members in professional matters and provide them with information relevant to their profession. We are committed to the recognition and promotion of our profession in society. A healthy and safe working environment with tolerance and respect is essential for us.

We are united and strong in the realisation of our professional policy goals and demands.

### **How do we achieve our goals?**

#### Profession

- Negotiating tariff agreements, collective labour agreements and individual employment contracts
- Issuing tariff scales
- Promotion of protection against occupational health hazards
- Fighting for the improvement of working conditions
- Information and communication
- Lobbying and political statements
- Alliances/cooperation with other associations

#### Services for our members (selection)

- Legal advice and legal protection
- Legal support abroad
- Protection of performers' rights
- Connection to pension funds for freelancers
- Special conditions for instrument and personal insurance as well as various other benefits
- Support through our own foundation.



Schweizerischer Musikerverband **SMV**  
Union Suisse des Artistes Musiciens **USDAM**  
Unione Svizzera degli Artisti Musicisti **USDAM**  
Swiss Musicians' Union **SMV-USDAM**

### Training and further education

- Influencing the organisation of education at conservatoires
- Promotion of young talent and further training

### **How are we organised?**

SMV-USDAM has federalist structures. Autonomous sections represent SMV-USDAM in their region. The central organisation connects the sections and represents SMV-USDAM at national and international level.

### **How are we networked?**

SMV-USDAM is a member of the following organisations, among others:

- International Federation of Musicians (FIM)
- Swiss Trade Union Congress (SGB) and the cantonal trade union confederations
- Taskforce Culture
- Swiss Coalition for Cultural Diversity
- Schweizerische Interpretengenossenschaft (SIG)
- Suisseculture
- Suisseculture Sociale
- Swiss Music Council (SMC)
- Charta der Schweizer Musik
- Swissmedmusica
- Stiftung Schweizer Orchesternachwuchsförderung (SON)
- Netzwerk junge Ohren (njo)

SMV-USDAM is a partner of, among others:

- Orchester.ch
- Sonart
- SMPV

*Adopted by the SMV-USDAM Assembly of Delegates of 15 May 2024*